

# Jive4All Safe Spaces Short Guidance

Jive4All explicitly promotes an inclusive culture, and we expect our members to make everyone feel welcome. As such the culture is to accept any dance as long as you feel comfortable. Equally, we believe that a dancer's gender is not relevant to their choice of dance role. We encourage everyone to try different dance roles.

Always treat others with respect and consideration. These guidelines are designed to help you, and more detail is available in the full Safe Spaces Policy. You can also ask any member of the crew for more guidance. There may be consequences for your actions should you fail to behave in an acceptable manner.

- 1. Harassment in any form will not be tolerated.**
- 2. Demeaning, objectifying or sexual language is never appropriate.**
- 3. Treat everyone with respect and don't make romantic advances on the dancefloor.**
- 4. Respect your partner's boundaries.**
- 5. Remember you are not obligated to dance with anyone.**
- 6. You can walk away from your partner, even during a dance, if you feel uncomfortable.**

Please speak to a member of the crew if you feel uncomfortable with someone's behaviour. We will treat any issues you raise seriously.

Jive4All reserves the right to deal with any inappropriate behaviour at their discretion – actions we may take include issuing a warning, expulsion from the event or even an indefinite bar from all events.